

An Employer's Guide to Australian Apprentices with a Disability

An increasing number of employers are realising the benefits of employing workers who have a disability, with studies showing they are more:

- **positive;**
- **dedicated;** and
- **motivated**

People with a disability also bring valuable skills, knowledge and enthusiasm into your workplace, which can have a positive impact on your business and employees.

Assistance for Business

There are a number of support mechanisms available that can assist you in employing an Australian Apprentice or trainee with a disability.

Disability Support Agencies can provide you with a free consultancy service to help you match a job seeker with a disability, to an identified role in your organisation. They can also provide free on-the-job support.

Workplace Modifications

You may need to purchase, lease or hire essential equipment or make necessary workplace modifications for your apprentice or trainee with a disability. If so, contact JobAccess at www.jobaccess.gov.au or call **1800 464 800** for more information.



“ I had a lot of skills to offer an employer. All I needed was the opportunity.

Now I can earn an income and make a valuable contribution to the workforce.

”

Disabled Australian Apprentice Wage Support

The Australian Government may also assist you with the costs of employing an apprentice or trainee with a disability, if your employee has an impairment which impacts on their performance in the workplace. Your business may be eligible to receive the Disabled Australian Apprentice Wage Support [DAAWS].

DAAWS is wage support of either up to **\$104.30** per week for full-time Australian Apprentices, or a pro-rata amount for part-time apprentices. DAAWS is paid in lieu of standard employer incentives.

Tutorial, Interpreter & Mentor Services

This assistance is payable directly to the Registered Training Provider [RTO] in respect of an Australian Apprentice with disability who has been assessed as eligible for DAAWS and who requires additional assistance with off-the-job training.

Financial assistance available for tutorial services is **\$38.50** an hour, up to a maximum of **\$5,500** annually, and for interpreter/mentor services, **\$38.50** an hour, up to a maximum of **\$5,500** annually.

Please Note:

1. Eligibility criteria and conditions apply to all incentives. Other exclusions may apply if in receipt of other subsidies or equivalent assistance.
2. Australian Apprenticeships are also known as apprenticeships and traineeships in Queensland

“ As an equal opportunity employer, we see the benefits people with a disability bring to our business ”



Can your business provide valuable employment for a person with a disability?

Call 1300 360 955
or visit www.qas.org.au

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