



# Australian Apprenticeships financial incentives (QLD)

## Checklist of financial incentives for employers of Australian Apprentices

This list indicates the value of the incentives you may be eligible for as an employer of an Australian Apprentice. It is a guide only. Payment of incentives will be subject to employers and their Australian Apprentices satisfying the eligibility criteria. Details of each incentive should be discussed with your consultant.

| ✓  | Incentives  | Advantages   | Value (ex GST)                                     |
|--|---|--|--|
| <b>Commencement incentives</b>                         |   |  |  |
|  | <b>Standard Commencement Incentive</b><br>(Certificate II)<br>(not available for Existing Workers)  | Available to employers of Australian Apprentices from Nominated Equity Groups: Indigenous, Disability, School-Based, Mature Aged (45+), Rural & Remote, and jobseekers with severe barriers to employment immediately prior to commencing their Australian Apprenticeship  | \$1,250  |
|  | <b>Standard Commencement Incentive</b><br>(Certificate III, IV, Diploma, Advanced Diploma)  | Available to employers. Your Australian Apprentice can be of any age, new or existing staff and full-time or part-time.  | \$1,500  |
|  | <b>Australian School-based Apprenticeships – Additional Commencement Incentive</b>  | Supporting employers who assist Australian School-based Apprentices make a smooth transition from school to work.  | \$750  |
|  | <b>Rural &amp; Regional Skills Shortage – Special Commencement Incentive</b><br>(certain occupations and locations, Certificate III or IV only)   | Encouraging employers to provide opportunities to people in rural and regional areas, in identified qualifications.  | \$1,000  |
|  | <b>Declared Drought Areas – Additional Commencement Incentive</b><br>(primary producers holding an Exceptional Circumstances Drought Area Certificate. Declared Certificate II qualifications only) | Extra help for eligible employers so they may continue to offer skill development and employment opportunities in a declared drought area.   | \$1,500  |
|  | <b>Mature Aged Worker – Special Commencement Incentive</b><br>(workers aged 45 and over meeting specific criteria)  | Support for employers in assisting disadvantaged mature aged workers who face particular barriers to employment and training.  | \$750  |
| <b>Retention incentive</b>                             |   |  |  |
|  | <b>Australian School-based Apprenticeships – Retention Incentive</b>  | Further supporting employers who assist Australian School-based Apprentices make a smooth transition from school to work.  | \$750  |
| <b>Successful completion incentives</b>                |   |  |  |
|  | <b>Standard Completion Incentive</b><br>(Certificate III to Advanced Diploma)   | Available to all employers, your Australian Apprentice can be of any age, new or existing staff and full-time or part-time.  | \$2,500  |
|  | <b>Declared Drought Areas – Special Completion Incentive</b><br>(primary producers holding an Exceptional Circumstances Drought Area Certificate. Declared Certificate II qualifications only)      | Extra help for employers who attracted the Drought Declared Area Commencement Incentive for their CII Australian Apprentice who has now successfully completed.  | \$1,500  |
|  | <b>Mature Aged Worker – Special Completion Incentive</b><br>(workers aged 45 and over meeting specific criteria)  | Extra support for employers who attracted the Mature Aged Worker Commencement Incentive for their Australian Apprentice who has now successfully completed.  | \$750  |
| <b>Recommencement incentive</b>                        |   |  |  |
|  | <b>Standard Recommencement Incentive</b><br>(Certificate III or IV or Diploma/Advanced Diploma)   | Available to all employers who recommence an apprentice or trainee.  | \$750  |
| <b>Other benefits</b>                                  |   |  |  |
|  | <b>Support for Adult Australian Apprentices</b><br>(Adult workers aged 25 or more commencing a CIII or CIV qualification in an identified skills shortage occupation)                               | Financial support to help maintain the wages of adult workers. Support payment payable to either apprentice or employer depending on the actual wage paid at commencement. Current apprentices may also be eligible. Pro-rated for part-time.  | \$7,800 p.a. (1st year)<br>\$5,200 p.a. (2nd year) |
|  | <b>Payroll tax rebates</b><br>(apprentices and new entrant trainees)  | Rebates of apprentice/new entrant trainee wages from payroll tax are available in some cases. <b>Call the Office of State Revenue on 1300 300 734 for further details.</b>   |  |
| <b>Special Assistance for people with a disability</b> |   |  |  |
|  | <b>Assistance for Australian Apprentices with a Disability</b>  | Supporting employers who are helping Australian Apprentices with a disability reach their full potential. Assistance to employers may include wage support of \$104.30 p.w (pro-rated for part-time). <b>Call 1300 350 955 for further details.</b> Workplace modification funding is now available through JobAccess. <b>Call 1800 464 800 for further details.</b> |  |

**TOTAL of possible incentives \$** \_\_\_\_\_

State and Australian Government incentives as at October 2011. Industry Associations may have additional schemes and funding available. Check with your industry organisation directly. See overleaf for details of incentives available to eligible Australian Apprentices.

Waiting periods are in place before an employer can apply for an Australian Government Commencement Incentive for an Australian Apprentice. The Training Contract must be formally approved and probationary period completed. The Australian Apprentice must still be employed by the same employer and commenced training in accordance with the approved Training Program.